

## Lane Early Learning Alliance

3171 Gateway Loop  
Springfield, OR 97477  
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earlylearningalliance.org



### Lane Early Learning Alliance Governance Consortium December 9, 2016 3:30-5:30pm

Lane ESD (1200 OR-99, Eugene, OR 97402)

#### NOTES

##### **Present:**

Marian Blankenship, Pacific Source Health Plans  
Noreen Dunnells, United Way of Lane County  
Leslie Finlay, Early Learning Stakeholder/ Relief Nursery  
Karen Gaffney, Lane County Government  
Tina Gutierrez-Schmich, Bethel School District  
Alicia Hays, Lane County  
Liz Jaqua, Parent Representative  
John Lively, State Representative  
Judy Newman, Early Childhood CARES  
Sue Norton, Lane Community College  
Darcy Phillips, Cornerstone Community Housing  
John Radich, Department of Human Services  
Sue Rieke-Smith, Springfield School District  
George Russell, George Russell & Associates, LLC

##### **Absent:**

Gustavo Balderas, Eugene 4J School District  
Debi Farr, Trillium Health Plan  
Todd Hamilton, Creswell School District  
Kathy Moxley-South, Early Learning Stakeholders/ University of Oregon

Chris Parra, Bethel School District  
Annie Soto, Head Start of Lane County  
John Stapleton, PIVOT Architecture  
Larry Sullivan, Lane ESD  
Jennifer Wilks, Parent Representative

##### **Guests:**

Iris Bicksler, Cornerstone Community Housing  
Karla Snell, Head Start of Lane County  
Pliar Bradshaw, Eugene Pediatric Associates  
Jordan Burbee, Eugene Pediatrics Associates  
Lawanda Potter, Early Childhood CARES  
Sylvia Barry, United Way of Lane County

##### **Staff:**

Anetra Brown, United Way of Lane County  
Lindsey Hayward, United Way of Lane County  
Taylor Ludtke, United Way of Lane County  
Ann Salminen, United Way of Lane County  
Emily Reiter, United Way of Lane County  
Ashley Brooks, United Way of Lane County

##### **Public:**

No members of the public present

#### **I. Call to Order**

The meeting was called to order at 3:30 PM

#### **II. Welcome and Introductions**

Lindsey Hayward welcomed the group and everyone introduced themselves and shared one wish they have for our community's family resource navigation system.

Some of the ideas that the group offered were about creating a system that is collaborative, efficient, easy to access for families and professionals, adequately funded, and innovative to meet the diverse needs of our community.

#### **III. Public Comment**

No members of the public were present.

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### IV. Consent Agenda

- October Meeting Minutes

**Action requested:** Motion to approve, accept or ratify items listed on consent agenda as submitted.

**Motion:** Noreen Dunnells motioned to approve the consent agenda.

**Support:** Karen Gaffney seconded the motion to approve the consent agenda.

**Ayes:** Marian Blankenship, Leslie Finlay, Tina Gutierrez-Schmich, Alicia Hays, Liz Jaqua, John Lively, Judy Newman, Sue Norton, Darcy Phillips, John Radich, Sue Rieke-Smith, George Russell

**Nays:** None

**Abstentions:** None

### V. Family Resource Navigation (FRN)

Judy Newman gave a presentation to the group about Lane County's Family Resource Navigation (FRN) system. The genesis of this group stemmed from a county wide survey that identified agencies in our county doing family resource navigation work. Some of the key findings of the survey were:

- Professionals doing this work often have different titles and this is only a portion of their work responsibilities
- Professionals doing this work are often specifically trained in resource navigation and have to learn as they go
- There are varying levels of intensity for referring a family to a service
- Hardly anyone is tracking if referrals were successful in a systematic way
- Developed a common understanding of the functions and intensity of a family resource navigator
- There is no systematic way to know what resources are available and they are ever changing
- Five main categories of agencies who do this work: Education, Social Service, Health, and other community base organizations

#### World Café

Members were invited to travel to stations to learn about five different FRN models in our community; Early Childhood CARES, Head Start of Lane County, DHS-Promise Neighborhood program, Eugene Pediatric Associates, and Cornerstone Community Housing. Each agency completed a questionnaire that give details about their program and how they work with families. *See attached document for more details about each program.*

#### 1. What do you notice about ways family resource navigation is happening in our community?

- Impressed with the depth in the level of services being provided for families
- The similarities of what is happening in the community and the opportunities to be more impactful by sharing resources
- The advantages of thinking of it as a system rather than individual programs
- The need for more support in rural communities
- Not clear how the equity lens is being used in programming...how do we know if the system is excluding certain populations? What are the barriers for marginalized populations?
- Are there enough resources to refer families to? (For the most part, yes but there are noticeable gaps in housing and mental health services).

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### 2. Where might we leverage our strengths to build an even stronger more coordinated system?

- Understanding the level of need and resources with a common checklist or process to triage needs and services
- “Not everyone needs to do everything” ...how can programs support each other?
- A more collective process for service referral between programs (ex: What happens when a family no longer needs services from Agency A but needs it from Agency B?)
- A health “hub” that supports the FRN system
- A stronger sense of the resources out there, 211, Parenting Now poster, etc...

### 3. How shall we proceed?

- The FRN listserv and electronic searchable version of the Parenting Now! poster will be a valuable asset to the community.
- Coordination is so important and the FRN Innovation Team will continue working on developing the system.
- We need to continue utilizing data to show us what is actually working and build on the success.

## VI. Equity Considerations/System of Care Grant Opportunity

At the last Equity Advisory Committee, the group offered that we add a standing agenda item focused on equity considerations to the Governance Consortium meeting. This agenda item would be an opportunity for consortium members to reflect on the main topic discussed through an equity lens prior to a fiscal or policy decision.

In preparation for discussions where fiscal or policy decisions will be made, Governance Consortium members will be prepared for the discussion with the equity lens document and a recommendation from the ELA Equity Advisory Committee. Staff will share the information with the Equity Advisory Committee at their meeting prior to the Governance Consortium’s discussion. At that point, equity advisors will be asked to give initial feedback and make a recommendation that lists the equity implications for Consortium members to consider before making a decision. This document will be compiled by ELA staff and shared with the Governance Consortium before their meeting to provide time to review.

The Governance Consortium asked for staff to work with the Equity Advisory Committee to go through the process to give a real example of what this process could look like for future decision making. Staff made a first attempt at using 4J’s Leadership Decision Making tool in preparation for the funding decision about the System of Care grant. *Please refer to system of care grant application and decision making document for more details.* We will go over the document that staff prepared and the tool again at the January Equity Advisory Committee and will share back with the Governance Consortium.

**Action requested:** Motion to approve the System of Care grant opportunity to fund a Wraparound Facilitator position in partnership with Direction Service and Oregon Family Support Network and for the Early Learning Alliance to contribute \$15,000.

**Motion:** Marian Blankenship motioned to approve the System of Care grant opportunity and for the Early Learning Alliance to contribute \$15,000.

**Support:** Noreen Dunnells seconded the motion to approve the System of Care grant opportunity and for the Early Learning Alliance to contribute \$15,000.

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**Ayes:**, Leslie Finlay, Karen Gaffney, Tina Gutierrez-Schmich, Alicia Hays, Liz Jaqua, John Lively, Judy Newman, Sue Norton, Darcy Phillips, John Radich, Sue Rieke-Smith, George Russell

**Nays:** None

**Abstentions:** None

### VII. Updates

- **Upcoming Legislative Session:** The Early Learning Alliance would like to partner with K-12 to have shared understanding going into the sessions. The group acknowledged that there is value in supporting each other. Judy Newman will connect with Larry Sullivan and the superintendents to develop a plan. The below statement was developed during the last session and shared with legislators:

#### **How Do Hubs Align With K-12 Education?**

Activities and outcomes of the Lane Early Learning Alliance are aligned with the broader prenatal through adulthood Regional Achievement Collaborative, Connected Lane County.

United with our K-12 partners, we support sufficient funding for the ENTIRE education continuum, from birth to adulthood is essential to achieve our State's 40/40/20 goal. Reducing funding in any part of the Birth-20 educational continuum will decrease outcomes for Oregon's students.

- **Connected Lane County:** Connected, Lane STEM, and the ELA are partnering on a celebration event to highlight our regional accomplishments and alignment on December 14, 2016 from 12:00-2:00 pm at the UO Ford Alumni Center. All members are invited to attend.
- **Structural Racism training:** All of the Early Learning Alliance staff will be participating in a structural racism training with the other Early Learning Division (ELD) programs. The sessions will be facilitated by Dr. Johnny Lake.

Moving forward updates about the work groups, major initiatives, and upcoming events will be captured in an "announcements" document and will not be reported out loud. This decision was made by staff to make more space on the agenda for discussion. If you have a question about any of the announcements listed in the notes, please contact Lindsey Hayward.

- Mega Meeting of Collective Impact Debrief
- Advisory Groups and Innovation Teams
- Social Innovation Fund/Kids in Transition to School Program
- Preschool Promise
- LaneKids

### VIII. Adjourn

The meeting adjourned at 5:30 PM